



## Reporting Fraud

CMSD will protect against waste, fraud and abuse to ensure that the data (through Integrity, MCAPS or to MDE) is submitted by one person and checked by another. The following procedure is followed to report waste, fraud and abuse for identifying and assessing risks to compliance and successful operation within the different elements of the organization.

A whistleblower hotline (1-800-MIS-USED) and link are found on the district website if waste, fraud or abuse is identified. A whistleblower is an employee/person who notices and reports wrongdoing within the organization. Whistleblowers are protected under the law. This means that whistleblowers should not have to fear [retribution](#), such as the loss of their jobs, simply because they “blew the whistle,” speaking up against unlawful acts.

The act will be reported to either the Superintendent or designee upon knowledge of the incident. The Superintendent or designee with the assistance of personnel not involved in the incident would conduct an internal investigation. Following the investigation, the Superintendent would notify the Local Board of Education. Proper law enforcement authorities would also be notified if necessary.

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